

## **Anti-Bribery & Anti-Corruption Statement**

Warisan TC Holdings Berhad & Its Group of Companies (“Group”)

The Group recognises that corruption not only undermines the Group’s effectiveness and ethical reputation, results in loss of business, criminal prosecution, civil and administrative sanctions, it also has severe impact on the economic, environment and social aspects. Such impacts include violation of human rights, the erosion of political processes, damage to the environment, distortion of competitions, distribution of wealth and economic growth.

Our business is built on concrete relationships of mutual respect and trust with our customers, joint venture partners, technical partners, suppliers and others. To maintain and build upon these relationships, we treat everyone with fairness, professionalism, honesty and integrity.

In line with the above, we take a zero tolerance approach towards any form of corruption and bribery practices and we are fully committed to eradicate such practices and ensure compliance of the Group’s Anti-Bribery and Anti-Corruption Policy, Malaysian Anti-Corruption Commission Act 2009 and other applicable laws and regulations within the Group and those jurisdictions in which the Group operates and among persons associated with the Group such as dealers, contractors, vendors, consultants and representatives. We thrive to achieve our commitment through integration of top-down compliance culture into the business, operations and processes of the Group, constant communication and reminders to our employees and associated persons, strict implementation of relevant policies and procedures and other activities to raise awareness and fight against any form of corruption.

We take bribery and corrupt practices very seriously and practise an open door policy. We do not tolerate and we act against retaliation of anyone who has disclosed actual or suspected violations in good faith. This protection is assured under the Group’s Special Complaints Policy. If you are aware of any improper conduct, corrupt practice or any violation of applicable anti-bribery and anti-corruption laws and regulations, please inform the Group Integrity Officer or the Chairman of the Board Audit Committee (if the Group Integrity Officer is implicated) via the reporting channels provided in the Group’s Special Complaint Policy. All complaints/ information received by us will be kept in strictest confidence.

You may refer to the Group’s [Anti-Bribery and Anti-Corruption Policy](#) and [Special Complaint Policy](#) for more details. To lodge a complaint, please click [Special Complaint Policy e-Form](#).